**e-Portfolio Update: Data Collection**

**Topic:** An Investigation into the gender pay gap in the technology sector in South Africa.

**Data Collection**

Taking into consideration that this will be based on secondary research. An emphasis in the literature review will be done that will drive the research design and approach, and ultimately achieve the research objectives as outlined earlier.

The following research methodology will be undertaken:

* First, a vigorous and thorough literature review pertaining to the gender pay gap in the South African technology sector will be conducted on previous and common research papers, this will include academic journals and articles, government reports and constitutional publications, industry publications, and literature from academic libraries.
* Secondly, the collected literature will be analyzed, synthesized, and re-synthesized in order to draw different constructs, identification of trends and common themes, and abstract the findings related to the gender pay gaps. These findings will also be compared with other countries and other industries as well in order to provide more insight into the topic and identify any conflicting information, disparities, and similarities.
* Thirdly, the evaluation of existing frameworks, best practices, policies, projects, and initiatives that exist in South Africa, and different sectors pertaining to gender pay gaps will be scrutinized in order to identify any correlations.

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